

Employment Law Digest

Presented by Sloat Law Group
September 2025

Karen Sloat Named to List of "Top Women Lawyers" in California



We are thrilled to announce that Karen Sloat was recently named to the Daily Journal's list of Top Women Lawyers for 2025. The Daily Journal is one of California's leading legal publications, and only 25 women lawyers were selected for this prestigious honor. Karen was recognized for both the quality of her legal work and her myriad contributions to the community. To read the full profile of Karen that appeared in the Daily Journal click on the image of the story to the left.

What You Need to Know About New Federal Policies



Federal policies under the current U.S. administration are having a significant impact on employers, and how companies do business. California companies need to be prepared to adjust to and comply with the rapidly changing laws and understand how new policies affect their workplace. Here is an overview of some of the things you need to know, and how to best position your company for continued success. Read our latest blog post, which covers:

- Immigration and Hiring
- DEI & Anti-Discrimination
- Independent Contractors
- Non-Profits

Free Resources for Employers from Sloat Law Group

Did you know that Sloat Law Group has ready-to-use resources for small businesses? Here are links to just a few, but check our website frequently - we are always adding & updating!

Checklist: Preparing for Unannounced Workplace Immigration Raids

New Employee Hiring Packet

As Seen in the Daily Journal:

Recently, Sloat Law Group Partners Karen J. Sloat and Michelle M. Wolfe had bylined articles published in the Daily Journal; Subscribers: Click on the links below to read their articles.

- July 11: How politics are quietly rewriting your employee handbook by Karen J. Sloat
- July 31: Seasonal hires, year-round rules: A legal guide for California employers by Michelle M. Wolfe

Congratulations to the 2025 Palm Desert Area Chamber of Commerce's Business Award Winners



Ambassador of the Year:
George Thomstad

Board Member of the Year
Mike Hardin

Business Owner/Entrepreneur of the Year
Pete Anderson - Desert Luxury Pools

Citizen of the Year
Erin Hyland

City of Palm Desert Award of Excellence
Randy Chavez - Director of Public Works

Community Champion Award
Palm Springs Animal Shelter

Healthy Living Award
BodymetRx

Hidden Gem Award
La Provence Patisserie & Cafe

Non-Profit Excellence Award
United Cerebral Palsy of the Inland Empire

Outstanding Customer Service
Desert Willow Golf Resort

Planet Saver Award
Burrtec

Rising Star Business Award
Resort Carpet and Tile Care

Stronger Together Award
JW Marriot Desert Springs Resort & Spa

The Sloat Law Group team had an incredible evening at the PDACC Annual Business Awards in July! We were honored to be nominated for the Community Champion Award, and even more proud that Karen Sloat was nominated for Business Owner/Entrepreneur of the Year. We wish a heartfelt congratulations to all of the honorees, and are proud to work in a community with so many extraordinary businesses and talented business leaders.

SLG is on LinkedIn



Have you followed our new LinkedIn page yet? We regularly post video updates, articles and other information and resources relevant for all employers in California. [Click here](https://www.linkedin.com/company/sloatlawgroup) to follow us or visit us at <https://www.linkedin.com/company/sloatlawgroup>.